



Street Based Outreach Worker

SALARY: Starting Salary £14,639.43 + 3% Pension Contribution

HOURS OF WORK: 20 hours per week

RESPONSIBLE TO: Street Based Outreach Coordinator

JOB DESCRIPTION

Main Purpose of Job:

To support young people to address risk taking behaviour and its impact on the wider community to reduce young people's vulnerability to anti-social behaviour, engagement in offending, substance misuse, sexual exploitation, and to promote positive health and increase community cohesion. The outreach workers will work to remove barriers for young people to engage in mainstream services and provision, to better enable young people to achieve their potential. This role requires working with young people using a street-based outreach approach throughout Hull.

The project worker will deliver 5 x 4 hour outreach shifts across the Hull area during the afternoon and early evening, typically Monday – Friday with some Saturdays on a rota basis.

Main Responsibilities and Duties:

- The post holder will work as part of a team in order to make contact with young people engaged in activity that increases their vulnerability particularly those young people who are not currently accessing mainstream service interventions.

- The post holder will respond swiftly to intelligence relating to risk taking behaviour and disorder by working in areas recognised as 'hot spots' for risk taking behaviour.
- The post holder will target and identify young people engaged in risk taking behaviour and related disorder to identify their needs and introduce and promote new opportunities and experiences.
- To undertake needs-led interventions for young people engaged in risk taking behaviour and related disorder, and where appropriate to refer them on to other services.
- To ensure young people feel safe and are safeguarded, by ensuring cross partnership and local safeguarding policies and procedures are adhered to.
- To work closely with other professionals to effectively identify risk issues for communities and young people including substance misuse, anti-social behaviour, CSE, missing, mental health and criminality.
- Foster strong links with key professionals in other agencies, in order to ensure services are provided in a multi-agency context
- to ensure needs are appropriately matched to services; to ensure coordinated access to other services for young people
- To develop and deliver positive activities/workshops
- To support young people to access services to meet their needs
- To keep accurate and up to date records of work undertaken and outcomes achieved.
- To contribute to the development of a positive culture that promotes mutual respect and good professional behaviour.
- To use and assist others in the use of information technology systems to carry out duties in the most efficient and effective manner.
- To achieve agreed service outcomes and outputs, and personal appraisal targets, as agreed by the line manager.

- Ensure that duties are undertaken with due regard and compliance with the Information Governance Protocols, Data Protection Act and other legislation.
- To work to the organisation's professional standards
- To attend training as required
- The post holder will be expected to work evenings and weekends.
Depending on the needs of the business, the designated working evenings may change.
- The post holder will undertake any other duties commensurate with the level and responsibilities of the role, as reasonably requested by the CEO or senior management team.

Note about the post:

This role involves delivering street-based outreach across different locations throughout Hull. As part of the essential duties of the post, employees are required to spend extended periods in the community, including walking between locations, standing, and remaining active during outreach sessions, which may last up to four hours and take place in varying weather conditions. These activities are intrinsic to the delivery of the service and represent a genuine occupational requirement of the role.

We are committed to equality, diversity and inclusion and welcome applications from all sections of the community. We will consider reasonable adjustments throughout the recruitment process and employment in accordance with our obligations under the Equality Act 2010.

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE	ASSESSED
Minimum of 2 years' experience of working with young people	Relevant professional qualification	Application/ interview
Experience of street based/outreach work		Application/ Interview
Knowledge /Experience of issues affecting young people; including CSE, Sexual health and other issues	Experience of working in the voluntary sector.	Application/ interview
Experience of working creatively and innovatively with young people	Full UK driving licence.	Application/ Interview
Excellent record keeping skills.		Application
Knowledge and experience of partnership working, including local authority services	Experience of advocating on behalf of young people	Application/ Interview
Demonstrate a commitment to informing and empowering service users.		Application/ Interview
Excellent communication skills.		
Demonstrate a commitment to equalising		Application/Interview

opportunity and anti-oppressive practice.		
Ability to maintain and commit to user confidentiality.		Application/Interview
Must be able to work daytime and evening shifts and some weekends		Application
A working knowledge of Microsoft Office packages.		Application